





## Across

- 1 One form in which we sell our gas products
- 2 Tom McGrath's favorite vacation spot
- 3 A company funded retirement plan
- 4 She is an ESOP Trustee - and keeps our numbers in line
- 5 The last word in ESOP
- 6 Nitrogen, Argon, & Helium are all \_\_\_\_\_ gases (not life supporting)
- 7 What we don't tell our customers
- 8 The scheduled time to fully own your ESOP account balance
- 9 Employee Ownership Month
- 10 What we do tell our customers
- 11 What can happen at age 65 (or 67 1/2)
- 12 An individual portion of the ESOP, allocated to your account
- 13 The worth of something
- 14 The people with ultimate responsibility for the ESOP
- 15 The atmosphere of a company
- 16 The 4 letter abbreviation for the trust fund that makes you an owner
- 17 The reason a business exists - without this we have no purpose
- 18 One of our hot commodities
- 19 He is our fearless leader, and serves as an ESOP Trustee
- 20 To give something away
- 21 One of the "E's" in PECCCE CORE - it's what you get in school
- 22 Your surroundings - another "E" in PECCCE CORE



Toll Company Crossword Puzzle  
March, 2005

## Down

- 1 The people that make up a company
- 2 The frozen state we live in
- 3 He is the President of the National ESOP Association
- 4 A celebration of years of service to your company
- 5 The first bullet point objective on our mission statement
- 6 By putting money into the ESOP, the company is making a \_\_\_\_\_
- 7 This gas makes up 21% of the air we breathe in
- 8 The bottom line on the profit and loss financial statement
- 9 He is another ESOP Trustee (also a VP)
- 10 One of our major welding product vendors (blue)
- 11 A gas we sell - frequently used at parties
- 12 The top line of the profit and loss financial statement
- 13 Looking for a Manager? He/She is probably in one of these
- 14 We sell supplies for this process
- 15 What gases are stored in
- 16 Our delivery vehicle
- 17 Another word for 19 down
- 18 He started the company - his name is H.R. \_\_\_\_\_
- 19 What you use to pay for goods and services
- 20 Abbreviation for Return on Investment

**CHECK OUT YOUR KNOWLEDGE OF OUR BUSINESS AND  
EMPLOYEE OWNERSHIP! LEARN SOMETHING NEW.  
MOST IMPORTANTLY, HAVE FUN!! WORK ALONE OR IN  
TEAMS. BRING YOUR COMPLETED GAMES TO SHERYL  
FOR A PRIZE! GET THE MOST CORRECT ANSWERS AND  
YOU MAY WIN A GRAND PRIZE (in the event of a tie for the  
most correct answers, we'll hold a drawing).  
GOOD LUCK!!!**

